# Form **990**

# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

For the 2018 calendar year, or tax year beginning , 2018, and ending C Name of organization AMERICAN FRIENDS OF ZANAAFRICA CORP D Employer identification number В Check if applicable: Address change Doing business as ZANAAFRICA FOUNDATION 26-1358805 Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Name change C/O 2450 VIRGINIA AVE NW E309 (202)463-7600Initial return City or town, state or province, country, and ZIP or foreign postal code Final return/terminated WASHINGTON, DC 20037 G Gross receipts \$ 439,901. Amended return Application pending F Name and address of principal officer: H(a) Is this a group return for subordinates? Yes No MELINDA WOLFE, 2450 VIRGINIA AVE NW SUITE E309, WASHINGTON, DC 20037 H(b) Are all subordinates included? Tyes No If "No," attach a list. (see instructions) **×** 501(c)(3) 501(c) ( ) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527 Tax-exempt status: Website: ▶ WWW.ZANAAFRICA.ORG **H(c)** Group exemption number ▶ Form of organization: X Corporation Trust Association L Year of formation: 2007 M State of legal domicile: DC Part I Summary 1 Briefly describe the organization's mission or most significant activities: SEE ATTACHMENT 1 Activities & Governance 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) . . . . . . . 3 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 3 5 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 1 6 6 0 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0. Net unrelated business taxable income from Form 990-T, line 38 7b 0. **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . . . 620,923. 439,896. Revenue 9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . . . 7. 5. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 1,632 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 622,562 439,901. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . . . 100,000 135,199. 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . . . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 329,766 151,588. 16a Professional fundraising fees (Part IX, column (A), line 11e) . . . . . . . Total fundraising expenses (Part IX, column (D), line 25) ► 16,713. b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 152,959. 128,114. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 582,725. 414,901. 19 Revenue less expenses. Subtract line 18 from line 12 . . . . . 39,837. 25,000. **Beginning of Current Year** End of Year 20 Total assets (Part X, line 16) 270,395. 173,161. 21 Total liabilities (Part X, line 26) . 165,056. 43,069. 22 Net assets or fund balances. Subtract line 21 from line 20 105,339. 130,092. Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 07/25/2019 Sign Signature of officer Here MELINDA WOLFE, CHAIRPERSON Type or print name and title Preparer's signature

Nan Miller ( Print/Type preparer's name PTIN **Paid** NAN MILLER CPA 09/27/2019 self-employed P00620061 **Preparer** Firm's name ► NANETTE K MILLER CPA PC Firm's EIN ▶ 42-1585901 **Use Only** Firm's address ► 2450 VIRGINIA AVE NW # E309, WASHINGTON, DC 20037 Phone no. (202)463-7600 May the IRS discuss this return with the preparer shown above? (see instructions) . . . . . X Yes No

Part	
_	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	SEE ATTACHMENT 1
2	Did the organization undertake any significant program services during the year which were not listed on the
2	
2	If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program
3	
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 354,037. including grants of \$ 135,199.) (Revenue \$ 439,896.)
	SEE ATTACHMENT 2.
41-	(O-d
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4c	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )
	· · · · · · · · · · · · · · · · · · ·
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ► 354,037.

Part	IV Checklist of Required Schedules			<u> </u>
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		×
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," complete Schedule D, Part IV	9		×
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.	10		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	×	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule $E$	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	×	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	×	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	×	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		×
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		×
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? #E:\(\text{Ke}\tilde{\mathbb{N}}_{\tilde{\mathbb{N}}}\) General Parts I and II	21		×

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	×	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		×
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		×
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		×
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	×	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	20		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	30		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	×	
Part				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 1			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		

Part '	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 1			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×	
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		×
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	40		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		
	If "Yes," see instructions and file Form 4720, Schedule N.			
	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
	If "Yes," complete Form 4720, Schedule O.			

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year. . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent . 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 × 3 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? × 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 × 6 6 × Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a × Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b × Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a X 8b X Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . . 9 X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a X **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a × **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a X Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b × Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c × 13 Did the organization have a written whistleblower policy? . . . . . . . . . . . . 13 × 14 14 Did the organization have a written document retention and destruction policy? . . . . . . . . × Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . . . . . . . . . . 15a X 15b X If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a × b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ NY 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website X Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19 financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records

MARSHA HAWKINS, 2450 VIRGINIA AVENUE NW SUITE E309, WASHINGTON, DC 20037 (202)365-1838

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employees."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	any relate	d orga	aniz	atio	n c	ompe	nsa	ted any curren	t officer, director	r, or trustee.
(A) Name and Title	(B) Average hours per week (list any	officer and a director/trustee)					an ee)	(D)  Reportable compensation from	(E) Reportable compensation from related	<b>(F)</b> Estimated amount of other
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) MARGARET WHITE MUKURIA FORMER PRESIDENT	20.00						×	0.	0.	9,000.
(2) MELINDA WOLFE CHAIRPERSON	15.00	×		×				0.	0.	0.
(3) ERUCH NOWROJEE TREASURER	10.00	×		×				0.	0.	0.
(4) DUANE CRANSTON SECRETARY	10.00	×		×				0.	0.	0.
(5) ALISON NAKAMURA NETTER EXECUTIVE DIRECTOR	40.00				×	×		135,000.	0.	0.
(6)										
(7)										
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										

Part	VII Section A. Officers, Directors, Trus	tees, Key E	mploy	yees			lighe	st C	ompensated E	mployees (co	ontinue	ed)		
	(A) Name and title	(B) Average hours per	rage box, unless person is both officer and a director/trust						(D)  Reportable compensation	<b>(E)</b> Reportable compensation from		Esti amo	(F) mated ount of	
		week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organization (W-2/1099-MIS		compe fror orgar and	ther ensatio m the nizatior related ization	1
(15)							2							
(16)														
(17)														
(18)														
(19)														
(20)														
(21)														
(22)														
(23)														
(24)														
(25)														
1b c	Sub-total			•	·			<b>&gt;</b>	135,000.		0.		9,0	000.
d 2	Total (add lines 1b and 1c)	t not limited				ed	above	<b>▶</b> e) w	ho received m	ore than \$100	0.  0,000 d	of	9,0	000.
3	Did the organization list any <b>former</b> of employee on line 1a? If "Yes," complete											3	Yes	No
4	For any individual listed on line 1a, is the organization and related organizations individual	greater the	an \$1	150,	000	? /:	f "Ye	s, "	complete Sch	edule J for	such	4		×
5	Did any person listed on line 1a receive of for services rendered to the organization	or accrue co	ompei	nsat	tion	froi	m any	un un	related organiz	ation or indiv	/idual	5		×
Section	on B. Independent Contractors													
1	Complete this table for your five highest compensation from the organization. Repyear.													ах
	(A) Name and business add	lress							(B) Description of s	ervices	С	(C) ompens	ation	
2	Total number of independent contractor received more than \$100,000 of compens							th	ose listed abo	ove) who				

12

Total revenue. See instructions

Part	VIII	Statement of Revenue	o or noto t	a any lina in thia	Dort VIII		
		Check if Schedule O contains a respons	e or note to	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts	1a	Federated campaigns 1a					
ran	b	Membership dues 1b					
Program Service Revenue and Other Similar Amounts	С	Fundraising events 1c					
ar /	d	Related organizations 1d					
s, G	е	Government grants (contributions) 1e					
ion r Si	f	All other contributions, gifts, grants,					
but		and similar amounts not included above 1f	139,896.				
d d	g	Noncash contributions included in lines 1a–1f: \$	L07,203.				
a au	h	Total. Add lines 1a-1f	▶	439,896.			
ne		Bus	iness Code				
»ver	2a						
e R	b						
ξi	С						
Sel	d						
ram	e	All					
rog	f	All other program service revenue .					
	<u>g</u>	<b>Total.</b> Add lines 2a–2f					
		and other similar amounts)		5.	0.	0.	5.
	4	Income from investment of tax-exempt bond p			0.	0.	<u>J.</u>
	5	Royalties					
			) Personal				
	6a	Gross rents					
	b	Less: rental expenses					
	С	Rental income or (loss)					
	d	Net rental income or (loss)	▶				
	7a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory					
	b	Less: cost or other basis					
		and sales expenses .					
	С	Gain or (loss)					
	d	Net gain or (loss)	▶				
<u>e</u>	8a	Gross income from fundraising					
enr	Oa	events (not including \$					
Şe.		of contributions reported on line 1c).					
ΡF		See Part IV, line 18 a					
Ę	b	Less: direct expenses b					
Other Revenue Program Service Revenue and Other Similar Amounts		Net income or (loss) from fundraising even	ts . ►				
	9a	Gross income from gaming activities. See Part IV, line 19					
	b	Less: direct expenses b					
		Net income or (loss) from gaming activities	▶				
	10a	Gross sales of inventory, less					
		returns and allowances a					
	l	Less: cost of goods sold b					
	С	Net income or (loss) from sales of inventor					
		Miscellaneous Revenue Bus	iness Code				
	11a						
	b						
	C	All					
	d	All other revenue					
	е	<b>Total.</b> Add lines 11a–11d	▶	ı			

5.

0.

439,901.

0.

# Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must con	·		s must complete colu	mn (A).
	Check if Schedule O contains a respon-			<u> </u>	
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	<b>(A)</b> Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	135,199.	135,199.		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	135,000.	108,000.	20,250.	6,750.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages				
9	Other employee benefits	5,660.	4,528.	849.	283.
10	Payroll taxes	10,928.	8,743.	1,639.	546.
11	Fees for services (non-employees):				
a b	Management	38,780.	31,024.	7,756.	0.
C	Accounting	37,750.	30,600.	7,150.	0.
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	19,385.	11,885.	0.	7,500.
12	Advertising and promotion	130.	0.	0.	130.
13 14	Office expenses	15,678. 4,720.	12,542.	2,352.	784. 236.
15	Royalties	4,720.	3,770.	700.	230.
16	Occupancy	1,218.	974.	183.	61.
17	Travel	6,471.	5,176.	971.	324.
18	Payments of travel or entertainment expenses		-,		
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates	1 000	1 500	000	0.0
22	Depreciation, depletion, and amortization .	1,987.	1,590.	298.	99.
23	Insurance	1,995.	0.	1,995.	0.
24	above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а					
b					
С					
d					
е	All other expenses		27.		
25	Total functional expenses. Add lines 1 through 24e  Joint costs. Complete this line only if the	414,901.	354,037.	44,151.	16,713.
26	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

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# Part X Balance Sheet

•	art X		, note	to any line in this De-	4 V		
		Check if Schedule O contains a response or	note	to any line in this Pai			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash-non-interest-bearing			132,926.	1	96,525.
	2	Savings and temporary cash investments		[	45,012.	2	24,759.
	3	Pledges and grants receivable, net			85,699.	3	50,000.
	4	Accounts receivable, net			847.	4	0.
	5	Loans and other receivables from current and					
		trustees, key employees, and highest co					
		Complete Part II of Schedule L			0.	5	0.
	6	Loans and other receivables from other disqualified pers					
		4958(f)(1)), persons described in section 4958(c)(3)(B), are					
		sponsoring organizations of section 501(c)(9) volume					
ets		organizations (see instructions). Complete Part II of Sche				6	
Assets	7	Notes and loans receivable, net				7	
⋖	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment: cost or					
		other basis. Complete Part VI of Schedule D	10a	-	2 2 2 4		1 077
	b	Less: accumulated depreciation	10b		3,864.	10c	1,877.
	11				2,047.	11	0.
	12	Investments—other securities. See Part IV, line				12	
	13	Investments—program-related. See Part IV, line				13	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			000 205	15	100 161
	16	Total assets. Add lines 1 through 15 (must equa		-	270,395.	16	173,161.
	17	Accounts payable and accrued expenses		<del>-</del>	30.	17	5,103.
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
(0	21	Escrow or custodial account liability. Complete Loans and other payables to current and for		<u> </u>		21	
Liabilities	22	trustees, key employees, highest comper					
þi		disqualified persons. Complete Part II of Schedu			165,026.	22	37,966.
<u>E</u>	23	Secured mortgages and notes payable to unrela			103,020.	23	37,700.
	24	Unsecured notes and loans payable to unrelated		·		24	
	25	Other liabilities (including federal income tax,		· -			
	25	parties, and other liabilities not included on lines					
		of Schedule D		, ,		25	
	26	<b>Total liabilities.</b> Add lines 17 through 25			165,056.	26	43,069.
		Organizations that follow SFAS 117 (ASC 958					
Ses		complete lines 27 through 29, and lines 33 an	d 34.	_			
anc	27	Unrestricted net assets			34,640.	27	130,092.
Bal	28	Temporarily restricted net assets			70,699.	28	
Ē	29	Permanently restricted net assets				29	
Τ̈́		Organizations that do not follow SFAS 117 (ASC 9	58), ch	eck here ▶ 🔲 and			
٥٢		complete lines 30 through 34.					
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds				30	
sse	31	Paid-in or capital surplus, or land, building, or ed		-		31	
Ϋ́	32	Retained earnings, endowment, accumulated in		-		32	
Ne	33	Total net assets or fund balances			105,339.	33	130,092.
_	34	Total liabilities and net assets/fund balances .			270,395.	34	173,161.

Form **990** (2018)

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Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			39,9	
2	Total expenses (must equal Part IX, column (A), line 25)	2		41	L <b>4</b> ,9	01.
3	Revenue less expenses. Subtract line 2 from line 1	3		2	25,0	00.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		10	)5,3	39.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
<b>.</b> .	33, column (B))	10		13	30,3	<u>39.</u>
Part	Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII			-		
1	Accounting method used to prepare the Form 990: ☐ Cash X Accrual ☐ Other				Yes	No
'	If the organization changed its method of accounting from a prior year or checked "Other," ex	ا مامام	_			
	Schedule O.	ріант	"'			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		×
	If "Yes," check a box below to indicate whether the financial statements for the year were com	piled o	or 📗			
	reviewed on a separate basis, consolidated basis, or both:					
	▼ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	×	
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed on	a			
	separate basis, consolidated basis, or both:					
	▼ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o					
	of the audit, review, or compilation of its financial statements and selection of an independent account			2c	×	
	If the organization changed either its oversight process or selection process during the tax year, ex	cplain i	in			
•	Schedule O.		.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set	torth i		20		×
<b>L</b>	the Single Audit Act and OMB Circular A-133?	· ·	-	3a		
D	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a			3b		
	Togained addit of addito, explain why in conteduc of and describe any steps taken to undergo such a	auito.			990	(2018)
						(-0.0)

# **SCHEDULE A** (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

OMB No. 1545-0047

2018

Open to Public

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name of the organization					Employer identification	number		
AMERICAN FRIENDS OF ZANAAF					26-1358805			
Part I Reason for Public Cha						ns.		
The organization is not a private foundation		,		-	•			
1 A church, convention of churc								
2 A school described in <b>section</b>		•			, ,			
3 A hospital or a cooperative ho								
4 A medical research organization hospital's name, city, and state	e: 							
5 An organization operated for section 170(b)(1)(A)(iv). (Com		college or university	owned o	r operate	ed by a government	al unit described in		
6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).								
	7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)							
8 A community trust described i	n <b>section 170(b)</b>	(1)(A)(vi). (Complete I	Part II.)					
9 An agricultural research organ or university or a non-land-gra university:								
10 An organization that normally receipts from activities related support from gross investmen acquired by the organization a	to its exempt ful t income and uni	nctions—subject to corelated business taxal	ertain exc ole incom	ceptions, le (less se	and (2) no more that ection 511 tax) from	n 331/3% of its		
11 An organization organized and	l operated exclus	sively to test for public	safety. S	See <b>secti</b>	ion 509(a)(4).			
12 An organization organized and								
of one or more publicly support Check the box in lines 12a thro	•		•		` '` '	, ,, ,		
<ul> <li>Type I. A supporting organization</li> <li>supported organization</li> <li>supporting organization. Y</li> </ul>	n(s) the power to	regularly appoint or e	lect a ma	jority of t				
<b>b</b> Type II. A supporting orga control or management of	the supporting o	rganization vested in	the same					
organization(s). You must c Type III functionally integ	-	•		onnection	with and functions	ally integrated with		
its supported organization						any integrated with,		
d Type III non-functionally that is not functionally inte requirement (see instruction	grated. The orga	nization generally mus	st satisfy	a distribu	ıtion requirement an			
e Check this box if the organ functionally integrated, or						e II, Type III		
f Enter the number of supported	organizations .							
<b>g</b> Provide the following informatio	n about the supp	orted organization(s).						
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	rganization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
			Yes	No				
(A)								
(B)								
(C)								
(D)								
(E)								
Total								

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2014 **(b)** 2015 (c) 2016 (d) 2017 **(e)** 2018 (f) Total grants, contributions, 1 membership fees received. (Do not include any "unusual grants.") . . . 439,896. 2,240,511. 248,911. 516,713. 414,068. 620,923. levied 2 revenues organization's benefit and either paid to or expended on its behalf . . . The value of services or facilities furnished by a governmental unit to the organization without charge . . . . Total. Add lines 1 through 3. . . . 248,911. 516,713. 414,068. 620,923. 439,896. 2,240,511. 4 The portion of total contributions by 5 each person (other than governmental unit publicly or supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . 623,267. Public support. Subtract line 5 from line 4 1,617,244. Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2014 **(b)** 2015 (c) 2016 (d) 2017 (e) 2018 (f) Total 248,911. 516,713. 414,068. 620,923. 439,896. 2,240,511. 7 Amounts from line 4 . . . . . . 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . . 10. 12,940. 7. 5. 2,459. 15,421. Net income from unrelated business 9 activities, whether or not the business is regularly carried on . . . . . 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . 1,632. 1,632. 2,257,564. **Total support.** Add lines 7 through 10 11 Gross receipts from related activities, etc. (see instructions) . . . . . . . . . . . . . . . . . . 12 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f) . . . . . 71.64% Public support percentage from 2017 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . 15 331/3% support test - 2018. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . . . . . . . . . . . . . . 331/3% support test - 2017. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Page 3

# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			•	·	,	
Calen	dar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	<b>(e)</b> 2018	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
_	•						
5	The value of services or facilities furnished by a governmental unit to the						
	organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
C1:	line 6.)						
	on B. Total Support	(=) 0014	(h) 0015	(a) 0010	(4) 0017	(-) 0010	(6) Tatal
Calen 9	dar year (or fiscal year beginning in) ► Amounts from line 6	<b>(a)</b> 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	<b>(e)</b> 2018	(f) Total
9 10a	Gross income from interest, dividends,						
iva	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for the	ne organization	n's first, secon	d, third, fourth	, or fifth tax y	ear as a sectio	n 501(c)(3)
	organization, check this box and stop he	re					🕨 🗆
Secti	on C. Computation of Public Support	rt Percentag	е				
15	Public support percentage for 2018 (line	, ,,,	•	, ,,,			%
16	Public support percentage from 2017 Sci					16	%
	on D. Computation of Investment In						
17	Investment income percentage for 2018 (		* *	-			%
18	Investment income percentage from 201						%
19a	33 <sup>1</sup> / <sub>3</sub> % support tests—2018. If the organ						
_	17 is not more than 331/3%, check this box	_	_	-		_	_
b	331/3% support tests—2017. If the organization 18 is not more than 331/2% shock this						
20	line 18 is not more than 33½%, check this <b>Private foundation.</b> If the organization di	_	_	•	· · · · · · · · · · · · · · · · · · ·		
<b>4</b> U	Filvate Ioungation. If the organization of	U HUL UHEUK A	DUX UIT III IE 14	. 13a. UL 13D. (	JUSUA 1112 DOX	and set monn	CHOHS 🚩 🗆

#### Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

ecti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	Fo		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5a		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5b 5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part I	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI</b> .	11c		
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
2	Did the approximation approach fourths benefit of any approximation at how there the approached	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part</i>			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
Ocotin	on or Type in Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		100	110
-	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.			
Soction	on E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	netru	otion	<u> </u>
ı a	The organization satisfied the Activities Test. Complete <b>line 2</b> below.	เอเน	CHOIL	٠).
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
c	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (s	see in:	struct	ions).
2	Activities Test. Answer (a) and (b) below.			No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
-	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	01		
	of its supported organizations? If "Yes." describe in <b>Part VI</b> the role played by the organization in this regard.	3b		i .

instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Section A-Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
<b>6</b> Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C-Distributable Amount	•		Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
<b>6 Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional	ly int	tegrated Type III support	ing organization (see

Schedule A (Form 990 or 990-EZ) 2018

Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continued)	
Sect	on D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish e	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	empt purposes of suppo	orted	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	<b>Total annual distributions.</b> Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	h the organization is res	ponsive	
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.			
3	Excess distributions carryover, if any, to 2018			
a	From 2013			
b	From 2014			
	From 2015			
d				
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D, line 7: \$			
a	Applied to underdistributions of prior years			
	Applied to 2018 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI.</b> See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а				
b				
c	Excess from 2016			
	Excess from 2017			
	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
Pt II	Ln 10: Other Income Part II, Line 10 Description: REFUNDS 2017: 1632.

# Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

AMERICAN FRIENDS OF ZANAAFRICA CORP

# **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2018

**Employer identification number** 

26-1358805

Organization type (check one): Filers of: Section: Form 990 or 990-EZ × 501(c)( 3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF ☐ 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions  Name of organization
AMERICAN FRIENDS OF ZANAAFRICA CORP

Employer identification number

26-1358805

Part I	Contributors (see instructions). Use duplicate copies	of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$20,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$6,250.	Person X Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$50,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$75,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$8,043.	Person X Payroll

Name of organization
AMERICAN FRIENDS OF ZANAAFRICA CORP

Employer identification number

26-1358805

Part I	Contributors (see instructions). Use duplicate copies	s of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_7		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ 107,203.	Person X Payroll  Noncash X  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ 65,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$	Person   X     Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		s	Person

Name of organization

AMERICAN FRIENDS OF ZANAAFRICA CORP

Employer identification number

26-1358805

(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
5	CORPORATE STOCKS AND MUTUAL FUNDS		
		\$ 107,203.	05/10/2018
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
		Ψ	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of org	ganization				Employer identification number
	N FRIENDS OF ZANAAFRICA COF				26-1358805
Part III	Exclusively religious, charitable, e (10) that total more than \$1,000 fo the following line entry. For organiza contributions of \$1,000 or less for the following line entry.	r the year from any o ations completing Part he year. (Enter this info	one contributor. Ill, enter the tota ormation once. Se	Complete of the confidence of the confidence of the Complete o	columns (a) through (e) and vely religious, charitable, etc.,
(-) N -	Use duplicate copies of Part III if ad	ditional space is need	ed.		
(a) No. from Part I	(b) Purpose of gift	(c) Use of	f gift	(d) Des	scription of how gift is held
	Transferee's name, address, a	(e) Transfe	_	eship of trai	nsferor to transferee
			neiatioi		isieror to transferee
(a) No.					
from Part I	(b) Purpose of gift	(c) Use of	f gift	(d) Des	scription of how gift is held
		(e) Transfe	er of gift		
	Transferee's name, address, a		_	ship of trai	nsferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of	f gift	(d) Des	scription of how gift is held
	Transferee's name, address, a	(e) Transfe	•	ship of trai	nsferor to transferee
(a) No.				 I	
from Part I	(b) Purpose of gift	(c) Use of	f gift	(d) Des	scription of how gift is held
		(a) T			
	Transferee's name, address, a	(e) Transfe and ZIP + 4	_	ship of trai	nsferor to transferee
1					

# SCHEDULE D (Form 990)

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

2018

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number AMERICAN FRIENDS OF ZANAAFRICA CORP 26-1358805 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year . . . . . . . 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) . Aggregate value at end of year . . . . . . 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used 6 only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Conservation Easements. Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements . . . 2a 2b Number of conservation easements on a certified historic structure included in (a) . . . 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 4 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 violations, and enforcement of the conservation easements it holds? . . . . . . . . . . . . . . . . Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Assets included in Form 990, Part X . . . . .

Schedule D (Form 990) 2018 Page **2** 

Part	III Organizations Maintaining	Collections of	Art, His	torical 1	reasures,	, or Ot	her Similar As	sets (co	ntinued)
3	Using the organization's acquisition, collection items (check all that apply):		her reco	ds, chec	k any of th	e follov	ving that are a s	ignificant	use of its
а	☐ Public exhibition		d	Loan	or exchang	je prog	rams		
b	☐ Scholarly research		е	Othe	r				
С	☐ Preservation for future generations	3							
4	Provide a description of the organizat XIII.	tion's collections a	and expla	ain how t	hey further	the org	anization's exem	npt purpo	se in Part
5	During the year, did the organization assets to be sold to raise funds rather							ır <b>Ye</b>	s 🗌 No
Part		•							
	Complete if the organization 990, Part X, line 21.								Form
1a	Is the organization an agent, trustee included on Form 990, Part X?								s 🗌 No
b	If "Yes," explain the arrangement in Pa	art XIII and comple	ete the fo	llowing to	able:		Ar	mount	
С	Beginning balance					10	;		
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amoun					ustodia	account liability	? 🗌 <b>Y</b> e	s 🗌 No
b	If "Yes," explain the arrangement in Pa	art XIII. Check here	e if the ex	kplanatio	n has been	provide	ed on Part XIII .		
Par	t V Endowment Funds.								
	Complete if the organization	answered "Yes'	" on For	m 990, F	Part IV, line	e 10.			
		(a) Current year	(b) Pri	or year	(c) Two year	s back	(d) Three years back	(e) Four	years back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities and								
	programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of t	he current vear en	d balanc	e (line 1c	ı. column (a	)) held :	as:		
а	Board designated or quasi-endowmen				(	,,			
b	Permanent endowment ▶	%	' '						
С	Temporarily restricted endowment ▶	%							
_	The percentages on lines 2a, 2b, and		00%.						
3a	Are there endowment funds not in the			zation tha	at are held	and ad	ministered for th	е	
	organization by:	'						_	Yes No
	(i) unrelated organizations							3a(i)	100
	(ii) related organizations							3a(ii)	
b	If "Yes" on line 3a(ii), are the related o							3b	
4	Describe in Part XIII the intended uses	•						0.0	
Part									
	Complete if the organization		" on For	m 990. F	Part IV. line	e 11a.	See Form 990.	Part X. I	ine 10.
	Description of property	(a) Cost or other			or other basis		Accumulated	(d) Book	
	becompaint of property	(investme			ther)		epreciation	(a) Bool	· vaido
	Land								
b	Buildings								
c	Leasehold improvements								
d	Equipment		0.		9,930.		8,053.		1,877.
e	Other	. —	<u> </u>		2,230.		0,000.		_, _, .
	Add lines 1a through 1e. (Column (d) n	nust equal Form 90	90. Part 1	L. Column	 n (B), line 10	)c.)	▶		1,877.
			, . a ,	., coluin	. ,_,,	, •			,

Schedule D (Form 990) 2018 Page 3 Investments - Other Securities. Part VII Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value Financial derivatives (2) Closely-held equity interests (3) Other (B) (C) (D) (E) (F) (G) (H)

# **Total.** (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶ Part VIII Investments—Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (c) Method of valuation: (a) Description of investment (b) Book value Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9)Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value

(1) (2) (3)(4) (5) (6) (7) (8)

#### Part X Other Liabilities.

Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

<b>1.</b> (a)	Description of liability	(b) Book value
(1) Federal income t	axes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must e	qual Form 990, Part X, col. (B) line 25.) ▶	

<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2018 Page **4** 

	Reconciliation of Revenue per Audited Financial Statement Complete if the organization answered "Yes" on Form 990, Page 1990, Page 1	art IV line 12a		
1	Total revenue, gains, and other support per audited financial statements.		1	439,901.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			130,001.
a		2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line <b>2e</b> from line <b>1</b>		3	439,901.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а		4a		
b	,	4b		
c	Add lines <b>4a</b> and <b>4b</b>		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1.		5	439,901.
Part			er Retui	rn.
	Complete if the organization answered "Yes" on Form 990, Pa			44.5.4.40
1	•		1	415,148.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities	00		
a	Prior year adjustments	2a 2b	-	
b	· · · · · · · · · · · · · · · · · · ·	2c	-	
d	F	2d	-	
e	Add lines 2a through 2d	-	2e	
3	Subtract line <b>2e</b> from line <b>1</b>		3	415,148.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			113/1101
а		4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines <b>4a</b> and <b>4b</b>		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line			
	· · · · · · · · · · · · · · · · · · ·	18.)	5	415,148.
Part	XIII Supplemental Information.	·		
Provid	Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4; Part IV, lines 1b and 2b	; Part V,	line 4; Part X, line
Provid	XIII Supplemental Information.	4; Part IV, lines 1b and 2b	; Part V,	line 4; Part X, line
Provid	Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4; Part IV, lines 1b and 2b	; Part V,	line 4; Part X, line
Provid 2; Par	Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	4; Part IV, lines 1b and 2b provide any additional in	; Part V, formatio	line 4; Part X, line n.
Provid 2; Par	Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4; Part IV, lines 1b and 2b provide any additional in	; Part V, formatio	line 4; Part X, line n.
Provid 2; Par  Pt X	Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	4; Part IV, lines 1b and 2b provide any additional in	r; Part V, formatio	line 4; Part X, line on.
Provid 2; Par  Pt X	Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	4; Part IV, lines 1b and 2b provide any additional in	r; Part V, formatio	line 4; Part X, line on.
Provid 2; Pari	Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	4; Part IV, lines 1b and 2b provide any additional in STANDARDS BOARD ACTIVITY OF INCOME TAXE	c; Part V, formatio	line 4; Part X, line on.
Provid 2; Pari	Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to  , Line 2: IN ACCORDANCE WITH FINANCIAL ACCOUNTING SUBARDS CODIFICATION 740-10, ACCOUNTING FOR UNCERTAIN	4; Part IV, lines 1b and 2b provide any additional in STANDARDS BOARD ACTIVITY OF INCOME TAXE	c; Part V, formatio	line 4; Part X, line on.
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Provid 2; Pari Pt X STAN CLAR	Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the complet	4; Part IV, lines 1b and 2b provide any additional in STANDARDS BOARD ACTUTY OF INCOME TAXEREMENT OF THE BENERAL INCLUDING THOSE	COUNT: S WHICE	line 4; Part X, line on.  ING  CH  ROFIT
Provid 2; Pari Pt X STAN CLAR	Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the complet	4; Part IV, lines 1b and 2b provide any additional in STANDARDS BOARD ACTUTY OF INCOME TAXEREMENT OF THE BENERAL INCLUDING THOSE	COUNT: S WHICE	line 4; Part X, line on.  ING  CH  ROFIT
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Provid 2; Pari	Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the complet	4; Part IV, lines 1b and 2b o provide any additional in STANDARDS BOARD ACTIVE OF INCOME TAXES REMENT OF THE BENE INCLUDING THOSE HRESHOLD OF MORE-L	COUNT SWHIC	Ine 4; Part X, line on.  ING  CH  ROFIT  -THAN-NOT
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Provide 2; Pari	Ethe descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the description of the part XII, lines 2d and 4b. Also complete this part to the complete t	4; Part IV, lines 1b and 2b o provide any additional in STANDARDS BOARD ACTUAL OF INCOME TAXE REMENT OF THE BENE INCLUDING THOSE RECOGNIZED IN THE BENE BENE BENE BENE BENE BENE BENE BE	COUNT SWHICE SITS NON-PRINTER FINANCE TO THE	line 4; Part X, line on.  ING  CH  ROFIT  -THAN-NOT  CIAL
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Provid 2; Pari	Ethe descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the description of the part XII, lines 2d and 4b. Also complete this part to the complete t	4; Part IV, lines 1b and 2b o provide any additional in STANDARDS BOARD ACTION OF INCOME TAXE REMENT OF THE BENE INCLUDING THOSE RECOGNIZED IN THE LING THOSE RELATED IN THE STAX EXEMPT ORGAN	Part V, formation of the control of	Ine 4; Part X, line on.  ING  CH  THAN-NOT  CIAL  E
Provide 2; Parison 2; Parison 2; Parison 3;	Ethe descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to XIII, lines 2d and 4b. Also complete this part to XIII and Accounting SIII and Accounting SIII accounting SIII accounting SIII accounting FOR UNCERTAIN SIII ACCOUNTING FOR THE RECOGNITION AND MEASURED THE ACCOUNTING FOR THE RECOGNITION AND MEASURED THE ACCOUNTING SIII ACCOUNTING THE FINANCIAL STATEMENTS, NIZATIONS. TAX POSITIONS MUST MEET A RECOGNITION THE REFERS FOR THE BENEFIT OF THOSE TAX POSITIONS TO BE FEMENTS. ZAF ANALYZES TAX POSITIONS TAKEN, INCLUDING THE PERFORMED BY VOLUNTEERS AND BOARD MEMBERS, TOURTHES PERFORMED BY VOLUNTEERS AND BOARD MEMBERS, TOURTH SINGLES AND BOARD MEMBERS.	4; Part IV, lines 1b and 2b o provide any additional in provide any additional in STANDARDS BOARD ACTURED IN THE BENERAL INCLUDING THOSE RECOGNIZED IN THE LING THOSE RELATED IN THE STAX EXEMPT ORGANIZED IN THE REPORTING OF U	Part V, formation of the company of	Ine 4; Part X, line on.  ING  CH  ROFIT  THAN-NOT  CIAL  E  ON,
Provide 2; Parison 2; Parison 2; Parison 3;	Ethe descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to XI, lines 2: IN ACCORDANCE WITH FINANCIAL ACCOUNTING STATES THE ACCOUNTING FOR THE RECOGNITION AND MEASUF NOTIFIES THE ACCOUNTING FOR THE RECOGNITION AND MEASUF NOTIFIES. TAX POSITIONS MUST MEET A RECOGNITION THE REPORT THE BENEFIT OF THOSE TAX POSITIONS TO BE FOR THE BENEFIT OF	4; Part IV, lines 1b and 2b o provide any additional in provide any additional in STANDARDS BOARD ACTURED IN THE BENERAL INCLUDING THOSE RECOGNIZED IN THE LING THOSE RELATED IN THE STAX EXEMPT ORGANIZED IN THE REPORTING OF U	Part V, formation of the company of	Ine 4; Part X, line on.  ING  CH  ROFIT  THAN-NOT  CIAL  E  ON,
Provide 2; Parison 2; Parison 2; Parison 2; Parison 2; Parison 3;	Ethe descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to XIII, lines 2d and 4b. Also complete this part to XIII and Accounting SIII and Accounting SIII accounting SIII accounting SIII accounting FOR UNCERTAIN SIII ACCOUNTING FOR THE RECOGNITION AND MEASURED THE ACCOUNTING FOR THE RECOGNITION AND MEASURED THE ACCOUNTING SIII ACCOUNTING THE FINANCIAL STATEMENTS, NIZATIONS. TAX POSITIONS MUST MEET A RECOGNITION THE REFERS FOR THE BENEFIT OF THOSE TAX POSITIONS TO BE FEMENTS. ZAF ANALYZES TAX POSITIONS TAKEN, INCLUDING THE PERFORMED BY VOLUNTEERS AND BOARD MEMBERS, TOURTHES PERFORMED BY VOLUNTEERS AND BOARD MEMBERS, TOURTH SINGLES AND BOARD MEMBERS.	4; Part IV, lines 1b and 2b o provide any additional in provide any additional in STANDARDS BOARD ACTION TO THE BENERAL STANDARDS BOARD ACTION UNDER D.C STANDARD BOARD	COUNT: CO	line 4; Part X, line on.  ING  CH  ROFIT  THAN-NOT  CIAL  E  ON,  FED  E. THE

Schedule D (Form 990) 2018 Page 5 Supplemental Information (continued) Part XIII AND THERE WAS NO EFFECT ON THE ORGANIZATION'S FINANCIAL POSITION OR CHANGES IN NET ASSETS AS A RESULT OF ANALYZING ITS TAX POSITIONS. FISCAL YEARS ENDING ON OR AFTER DECEMBER 31, 2014 REMAIN SUBJECT TO EXAMINATION BY FEDERAL AND STATE AUTHORITIES.

# **SCHEDULE F** (Form 990)

# **Statement of Activities Outside the United States** ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number AMERICAN FRIENDS OF ZANAAFRICA CORP 26-1358805

Par	General Information Form 990, Part IV, line		ies Outside	the United States. Com	plete if the organization a	nswered "Yes" on
1	For grantmakers. Does the other assistance, the grante award the grants or assistan	ees' eligibility	for the gran			⊠ Yes □ No
2	For grantmakers. Describe outside the United States.	in Part V the	e organization	's procedures for monitorin	g the use of its grants and	d other assistance
3	Activities per Region. (The fo	llowing Port	L line 2 table /	can be duplicated if addition	val appace is peeded \	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a	Subtotal					
b	Total from continuation sheets to Part I					
С	Totals (add lines 3a and 3b)					

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	<b>(d)</b> Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			Sub-Saharan Africa	PROGRAMMATIC WORK	135,199.	WIRE			
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
2	by the IRS, or	for which the		ed above that are reco as provided a section					1

Schedule F (Form 990) 2018

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2018 Page **4** 

# Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	⊠ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	⊠ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	⊠ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	⊠ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	⊠ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	⊠ No

Schedule F (Fo	orm 990) 2018	Page 5
Part V	Supplemental Information	

# Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. Pt I Line 2: ALL GRANT FUND REQUESTS ARE REVIEWED PRIOR TO WIRE. ZANAAFRICA GROUP LTD IN KENYA REPORTS ALL REVENUE AND EXPENSES FOR PROGRAMMATIC ACTIVITIES IN REPORTS TO MANAGEMENT.

# **SCHEDULE J** (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2018

Open to Public Inspection

AMERICAN FRIENDS OF ZANAAFRICA CORP

26-1358805

Employer identification number

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?			
	laf	2		
•				
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☐ Compensation committee ☐ Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		×
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		×
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		×
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		×
b	Any related organization?	5b		×
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a		×
b	Any related organization?	6b		×
	If "Yes" on line 6a or 6b, describe in Part III.			
_				
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		×
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe	_		
	in Part III	8		×
•	If 60/co" on line O slid the approximation plan fellow, the material approximation and the control of the contr			
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?			

Schedule J (Form 990) 2018 Page 2

# Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title  (i) Base compensation  (ii) Bonus & incentive compensation  (iii) Bonus & incentive compensation  (iii) Other reportable compensation  (iv) Other	(A) Name and Title			f W-2 and/or 1099-MI		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
FORMER PRESIDENT   (i)   0.   0.   9,000.   0.   0.   9,000.   0.			(i) Base compensation	(ii) Bonus & incentive compensation	reportable	other deferred	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior
1 FORMER PRESIDENT (0) 0 0 9,000 0 0 9,000 0 0 9,000 0 0 0 9,000 0 0 0	MARGARET WHITE MUKURIA		0.	0.	0.	0.	0.	0.	0.
2	1 FORMER PRESIDENT			0.	9,000.	0.	0.	9,000.	0.
3 (i) (ii) (ii) (iii) (i									
3 (ii) (ii) (iii)	2	(ii)							
4 (ii) (ii) (iii)		(i)							
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Part III Supp	olemental Information	on					
Provide the info	rmation, explanation,	, or descriptions requi	red for Part I, lines 1	a, 1b, 3, 4a, 4b, 4c, 5	a, 5b, 6a, 6b, 7, and	8, and for Part II. Al	so complete this par
or any addition	al information.						

Schedule J (Form 990) 2018

Page 3

# SCHEDULE M (Form 990)

# **Noncash Contributions**

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization

AMERICAN FRIENDS OF ZANAAFRICA CORP

Employer identification number 26-1358805

Part	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o	(d) of deteri tribution	mining n amo	g ounts
1	Art—Works of art							
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded	×	3	107,203.	SALE			
10	Securities—Closely held stock .							
11	Securities—Partnership, LLC, or trust interests							
12	Securities-Miscellaneous							
13	Qualified conservation contribution—Historic							
	structures							
14	Qualified conservation contribution—Other							
15	Real estate - Residential							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► ()							
26	Other ► ()							
27	Other ► ()							
28	Other ► (							
29	Number of Forms 8283 received	by the org	ganization during the tax y	ear for contributions for				
	which the organization completed	Form 8283	s, Part IV, Donee Acknowled	agement	29			
							Yes	No
30a	3 , 3 , 3 , 3 , 3 , 3 , 3 , 3 , 3 , 3 ,							
	28, that it must hold for at least to be used for exempt purposes to					30a		
h	If "Yes," describe the arrangemen		e notating period:			Sua		×
31	Does the organization have a	gift accep		=				
00	contributions?					31	×	
32a	Does the organization hire or use contributions?							
						32a		<u>×</u>
33	If "Yes," describe in Part II.  If the organization didn't report an describe in Part II.	amount in	column (c) for a type of pro	perty for which column (a)	is checked,			

Schedule M (Form 990) 2018 Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether Part II the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

# SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

➤ Attach to Form 990 or 990-EZ.

➤ Go to www.irs.gov/Form990 for the latest information.

AMERICAN FRIENDS OF ZANAAFRICA CORP	26-1358805					
Pt VI, Line 11b: THE BOARD OF DIRECTORS AND MANAGEMENT OBTAIN AN ELECTRONIC						
COPY AND REVIEW FOR CONTENT AND ACCURACY OF DISCLOSURES PRIOR TO FILING.						
Pt VI, Line 12c: CONFLICT OF INTEREST POLICY IS CIRCULATED TO THE	Pt VI, Line 12c: CONFLICT OF INTEREST POLICY IS CIRCULATED TO THE BOARD OF DIRECTORS					
AND ACKNOWLEDGEMENT IS RETAINED AS PART OF THE ORGANIZATION'S FIL	ES.					
Pt VI, Line 15a: FORMER PRESIDENT IS COMPENSATED THROUGH GRANT TO	RELATED PARTY					
- ZANAAFRICA GROUP, A KENYAN FOR PROFIT SOCIAL ENTERPRISE. OTHER	BOARD MEMBERS					
ARE NOT COMPENSATED. OFFICER SALARIES ARE APPROVED BY THE BOARD C	F DIRECTORS					
AND ARE COMPARABLE TO SIMILAR POSITIONS WITHIN THE NONPROFIT INDU	ISTRY.					
Pt VI, Line 15b: KEY EMPLOYEE/MANAGEMENT SALARIES ARE APPROVED BY	THE BOARD					
OF DIRECTORS AND ARE COMPARABLE TO SIMILAR POSITIONS WITHIN THE N	ONPROFIT INDUSTRY.					

Form 990 p 1: Pt I, Ln 1, Mission, Cont-1

### **ATTACHMENT 1:**

# **MISSION**

ZanaAfrica Foundation equips adolescent girls in Kenya with the tools they need to safely navigate puberty and step into their potential, while also leading global advocacy efforts to break the period taboo. We are a pioneering voice in menstrual health management that leverages reproductive health education and sanitary pads as a combined intervention for women and girls' empowerment.

# **VISION**

We envision a world where girls in East Africa live healthy, safe, educated lives while defining their own purpose-a world in which menstrual health management is recognized as a human right, and the onset of puberty as the most effective time to engage girls in a range of personal health decisions.

# **ATTACHMENT 2**

# HEALTH EDUCATION: NIA TEEN AND NIA YETU

In Kenya, there is no formalized mandated reproductive health education curriculum to give girls the answers they seek about their changing bodies. We're working to change that by creating fun, aspirational transformative media to unlock a universe of support for girls.

Our referable health magazine, Nia Teen celebrates real girls, highlights their heroes, and includes an innovative comic that walks alongside girls as they go through the joys and challenges of growing up. We create innovative rights-based menstrual and reproductive health and rights education (MRHE) in the form of a referable health magazine called Nia Teen, designed for behavior change, and to improve the health and agency of adolescent girls living in the deepest pockets of economic and informational poverty, as well as Nia Yetu (or "Our Purpose") a corresponding 24-session facilitated health education curriculum adapted from the Adolescent Reproductive Health and Life Skills Curriculum, Tuko Pamoja.

Nia Teen magazine is a comprehensive health magazine created by ZanaAfrica for Kenyan girls. Rooted in our database of over 10,000 real questions collected from 1,000 girls through our programs, each issue is designed and tested for measurable knowledge retention and behavior change. Our magazine provides the information, guidance and affirmation girls seek and need to navigate puberty in a way that is referable and user-tested for behavior change and health outcomes. They are a physical resource that girls own and can read in private, share with others and refer back to over time.

Topics include menstrual and reproductive health education through a rights-based lens, alongside activities, to foster self-efficacy, and to support girls to safely and confidently navigate adolescence. An embedded comic within

Form 990 p 2: Line 4a Description-1 (Continued)

the magazine demonstrates healthy decision-making and has an accompanying discussion guide.

Nia Teen is designed for scalability at low cost and minimal reliance on facilitators, and is being piloted alongside sanitary pads as part of a randomized controlled trial launched in 2017 and conducted by The Population Council with support from the Bill & Melinda Gates Foundation.

This study, called The Nia Project, is the first study conducted in Sub-Saharan Africa to rigorously measure the individual and combined effects of sanitary pads and reproductive health education on girls' educational, social, and health outcomes.

The results of this trial will be published in 2019. Evidence gleaned from The Nia Project will lay the foundation for future action and study on menstrual health management and school-based reproductive health and rights education, with global implications for "what works" in women's and girls' empowerment.

# Community Engagement:

We create sustainable change by empowering community-based organizations across Kenya to be agents of change in the lives of the girls in their community.

Over the past four years, we worked with 14 local partner organizations across Kenya to equip over 10,000 girls each year with sanitary pads, tie on cotton underwear, and reproductive health education.

Through this program, we also provided partners with capacity building workshops, and trainings on menstrual health management and sexual and reproductive health and rights, while sharing best practices to implement child protection policies through a human rights lens.

In 2018, we will centralize our community-based work in Kilifi, Kenya which ranks third in severity of poverty out of Kenya's 47 counties. In 2017, Kilifi recorded the highest rates of teenage pregnancy, child marriage, incidences of sexual predation and abuse by older men, and rates of child-to-child sexual abuse, indicating a significant need for interventions at the community level.

# GLOBAL ADVOCACY: BREAKING TABOOS

We passionately believe that menstruation should be celebrated, not shamed, and are leveraging our thought leadership and activism to help create a world where adequate menstrual health management is recognized as a human right for all women and girls.

Through our global advocacy work we leverage data and experiences from our grassroots work to support local and international governments, policy makers, and other key stakeholders to support girls' education and retention through the provision of sanitary pads and comprehensive menstrual and reproductive health education. Our primary efforts include participating in the Kenyan Government's Technical Working Groups, and engaging international agencies, NGOs, and other key stakeholders to prioritize menstrual health management and firmly entrench menstrual and reproductive health and rights into global funding priorities and development agendas.